

# PERSONNEL BOARD MINUTES

November 15, 2010

Senior Center, Philbrick Room  
7:00 p.m.

## NO QUORUM

Present: Wayne Heward, Chairman  
Anita Stiles  
Jeannie Horne, Ex Officio

Absent: Robert L. Molla, III  
Alexander Salmela  
Jean M. Riley

Board of Selectmen Chair, Shawn Dahlen, came spoke about the Elected Official Health Insurance, i.e., the stipend, equity issue, whether this started when municipal governments lacked professional employees. It was noted that the Town of Plymouth voted to stop benefits for elected officials. We should also remember that the Board of Selectmen sets policy for the Town. Bob Troy will draft the warrant article with the broadest scope to address stipend and health insurance. We also need to ask Bob Troy if it is necessary to make this an annual town meeting article or if this should be better addressed in an employee handbook. It will be necessary for Jeannie Horne to book time with Anita to review the related policies from Wellesley and Greenfield.

### Staffing Update

- a. Recruiting
  - Library Director
  - Manager of Buildings and Grounds
  - Fire Department Assistant
  - Specialist Operator - DPW
- b. New Hires-Assistant Treasurer, Administrative Assistant to the Chief of Police (internal), Library Division Head-Circulation (internal)
- c. Terminations-None
  - Voluntary – 2 Library Circulation; 1 Library Director
  - Involuntary – Manager – Buildings/Grounds
  - Lead man – Cemetery
- d. Retirement-Deputy Assessor

Because there is NO QUORUM, we will reschedule the Personnel Board meeting to discuss tonight's agenda.

We will hope to get a quorum on November 23, 2010.

Jeannie Horne, Human Resources Officer